



CAREER PATHWAYS



CONTENTS

Clinical	1	Non-clinical	7
Carer Support Worker	1	Administration Support	7
Community Support Worker	1	Payroll and Finance Officers	7
Health Service Assistant	1	Human Resources Officer	7
Allied Health Assistant	1	Corporate Affairs Officer	7
Enrolled Nurse	2	Diversity and Inclusion Officer	7
Registered Nurse	2	Project Manager	7
Medical Intern	2	Information Technology Support	7
Medical Imaging Technologist	2	Clinical Coder	7
Physiotherapist	3	Health Prevention, Promotion and Public Health Officers	8
Occupational Therapist	3	Public Health Officer	8
Social Worker	3	Prevention and Population Officer	8
Podiatrist	3	Business Manager	8
Dietitian	4	Accountant	8
Audiologist	4	Business Cost Analysis	8
Exercise Physiologist	4	Cook	8
Speech Pathologist	4	Trades	8
Pharmacy Technician	5		
Pharmacist	5		
Dental Assistant	5		
Dentist	5		
Oral Health Therapist	6		
Instrument Technician	6		
Lifestyle Assistant/Coordinator	6		

DISCLAIMER: Please note course suggestions are examples only - each TAFE and University will have their own course names



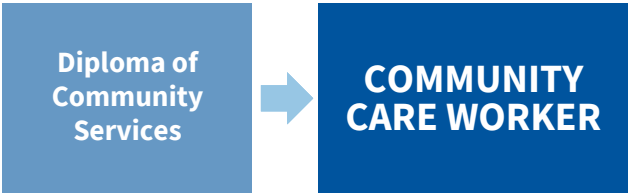
Acknowledgment of Country

Bendigo Health also acknowledges that the First Peoples of Australia are the Traditional Custodians of the land and water where we live, work and play. We celebrate that this is the oldest living and continuous culture in the world. We are proud to be sharing the land that we work on and recognise that sovereignty was never ceded.



Role at Bendigo Health

- Work as part of the Community Services Team
- Provide information, emotional and practical support and advice to unpaid carers



Role at Bendigo Health

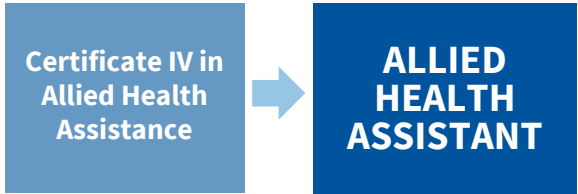
- Work as part of the Community Services Team
- Support community members to maintain their independence, remain in their homes and engage in their community



Role at Bendigo Health

- Provide support to clinical staff and perform duties as directed by nurses in the clinical unit
- Assist patients with uncomplicated feeds, movements and daily activities
- Restock and order supplies,
- Cleaning, filing and administration tasks

**Please note - Student Nurses can also apply to work as HSA after their first year of study*



Role at Bendigo Health

- Ensure clients follow Allied Health professional program
- Assistant patient handling and movement
- Collect and prepare equipment for clients
- Train patients to use therapy equipment
- Cleaning, filing and administration tasks

CLINICAL



Diploma of
Nursing



**ENROLLED
NURSE**

Role at Bendigo Health

- Provide high quality of nursing care to patients, clients and residents
- Record patients information in health information systems
- Obtain Australian Health Practitioner Regulation Agency (AHPRA) registration as an Enrolled Nurse (EN)

Bachelor of Medicine/
Surgery



**MEDICAL
INTERN**

Role at Bendigo Health

- Attend daily ward rounds of all inpatients as required
- Clinical management of patients and adequate documentation of their medical care
- Contribute to multidisciplinary health care teams
- Obtain Australian Health Practitioner Regulation Agency (AHPRA) registration as a Medical Practitioner



Bachelor of
Nursing



**REGISTERED
NURSE**

Role at Bendigo Health

- Assume responsibility and accountability for providing a high quality of nursing care to patients, clients and residents
- Record patients information in health information systems
- Obtain Australian Health Practitioner Regulation Agency (AHPRA) registration as an Registered Nurse (RN)

**Please note with further training, Registered Nurses's (RN) can become specialised - Midwife, Registered Psychiatric Nurse, Associate Nurse Unit Manager, Nurse Unit Manager, Clinical Nurse Specialist, Perianaesthetic Nurse*



Bachelor of
Medical Imaging
Science/Health
Science



**MEDICAL
IMAGING
TECHNOLOGIST**

Role at Bendigo Health

- Perform a full range of diagnostic imaging examinations such as X-rays, ultrasounds, Computed Tomography (CT) scans and Magnetic Resonance Imaging (MRI)
- Obtain Australian Health Practitioner Regulation Agency (AHPRA) registration as a Medical Radiation Practitioner and obtain a Victorian Radiation Use Licence.

**Please note with further training in diagnostic ultrasound Medical Imaging Technologist's (MITs) can become Sonographers*





Bachelor of Physiotherapy/
Applied Science + Post Graduate
study in Physiotherapy



PHYSIOTHERAPIST

Role at Bendigo Health

- Assess physiological symptoms of clients and provide treatment and interventions for rehabilitation
- Obtain Australian Health Practitioner Regulation Agency (AHPRA) registration as a Physiotherapist

Bachelor of Applied Science + Post Graduate
study in Occupational Therapy



OCCUPATIONAL THERAPIST

Role at Bendigo Health

- Assist people who are having difficulty in participating in every day activities to become more independent and improve their wellbeing
- Obtain Australian Health Practitioner Regulation Agency (AHPRA) registration as an Occupational Therapist



Bachelor of
Social Work



**SOCIAL
WORKER**

Role at Bendigo Health

- Provide client focused assessment, treatment and intervention
- Apply to the professional representative body, The Australian Association of Social Workers



Bachelor of Applied Science + Post
Graduate study in Podiatry Practice



PODIATRIST

Role at Bendigo Health

- Diagnose and treat abnormal conditions of the feet and lower limbs
- Obtain Australian Health Practitioner Regulation Agency (AHPRA) registration as Podiatrist

CLINICAL

Bachelor of Dietetics



DIETITIAN

Role at Bendigo Health

- Work as part of the Allied Health Team
- Work across various settings - acute, sub-acute and community based settings
- Work in health promotion (education programs) and prevention
- Provide individual nutritional and dietetic advice and services to clients

Bachelor Degree + Post Graduate study accredited with Audiology Australia



AUDIOLOGIST

Role at Bendigo Health

- Work as part of the Allied Health Team
- Work with clients to preserve, manage and improve their hearing, balance and ability to process and understand sounds
- Apply to the professional body of Audiology Australia

Master of Advance Professional Psychology



PSYCHOLOGIST

Role at Bendigo Health

- Work in inpatient/community teams
- Complete comprehensive assessment by interview including psychometrics, clinical formulation, diagnostics, treatment recommendations
- Deliver psychological therapies to patients
- Obtain Australian Health Practitioner Regulation Agency (AHPRA) registration as a Psychologist

*Option to specialise and gain an endorsement in either clinical or neuropsychology, by joining our up to two years registrar program

Bachelor of Exercise Science + Post Graduate study in Exercise Physiology



EXERCISE PHYSIOLOGIST

Role at Bendigo Health

- Develop individual exercise programs
- Support patients to maintain a healthy lifestyle
- Ensure exercise programs are effective, safe and appropriate for patients
- Obtain Exercise and Sports Science Australia (ESSA) accreditation as Exercise Physiologist



Bachelor of Applied Science + Post Graduate study in Speech Pathology



SPEECH PATHOLOGIST

Role at Bendigo Health

- Work as part of the Allied Health Team
- Work across various settings - acute, sub-acute and community based settings
- Treat people with speech or swallowing impairments
- Assess, diagnose and treat clients with communication disorders (difficulty with speech, language, voice, fluency, reading and spelling)
- Apply for membership with Speech Pathology Australia

Certificate III
in Pharmacy



**PHARMACY
TECHNICIAN**

Role at Bendigo Health

- Place stock on pharmacy shelves, under supervision
- Participate in drug recalls, according to the departmental procedure
- Prepare dispensing labels when required
- Participate in Pharmaceutical Benefits Scheme reimbursement activities



Degree of Health
Sciences + Post
Graduate study in
Pharmacy



PHARMACIST

Role at Bendigo Health

- Dispense prescriptions to inpatients and supply medications as required
- Review original medication orders for each patient
- Participate in the ward pharmacy services as designated
- Dispense prescriptions on discharge

Certificate III in Dental Assistance



DENTAL ASSISTANT

Role at Bendigo Health

- Work as part of the Dental Services Team
- Provide customer services to patients
- Provide general assistance to Dentists and Oral Health Therapists
- Administration duties like setting appointment and record keeping



Degree of Health Sciences +
Post Graduate study in
Dentistry



DENTIST

Role at Bendigo Health

- Work as part of the Dental Services Team
- Provide dental services to eligible patients
- Provide teaching and supervision to less experienced clinicians
- Obtain registration with the Dental Board of Australia and Australian Health Practitioner Regulation Agency (AHPRA) registration as a Dental Practitioner



Degree of Health Sciences + Post Graduate study in Dentistry



ORAL HEALTH THERAPIST

Role at Bendigo Health

- Work as part of the Dental Services Team
- Diagnose dental decay and gum diseases
- Help promote oral health and preventative dental practices among the broader community
- Work with the dentists to provide routine oral health care

Certificate III in Sterilisation Services



INSTRUMENT TECHNICIAN

Role at Bendigo Health

- Cleaning, inspection, packaging and sterilising activities
- Ensure Infection Prevention and Control guidelines are adhered to at all times
- Work in accordance with the Occupational Health and Safety Guideline



Certificate IV in Leisure and Health



LIFESTYLE ASSISTANT/ COORDINATOR

Role at Bendigo Health

- Design, implement and evaluate leisure and health activities and programs for older people



NON-CLINICAL



Certificate III in Business Administration



- ADMINISTRATION SUPPORT
- PERSONAL ASSISTANT
- EXECUTIVE ASSISTANT
- PAYROLL OFFICER
- FINANCE OFFICER

Bachelor of Business



- HUMAN RESOURCE ADVISOR
- CORPORATE AFFAIRS OFFICER
- DIVERSITY AND INCLUSION OFFICER
- PROJECT MANAGER



Bachelor of Information Technology



- INTEGRATION OFFICER
- CYBER SECURITY ANALYST
- NETWORK AND COMMUNICATIONS ENGINEER
- SUPPORT SERVICES ADMINISTRATOR



Diploma of Clinical Coding



CLINICAL CODER

- Role at Bendigo Health**
- Participate in an ongoing coding auditing program
 - Coding and grouping of inpatient episodes
 - Achievement of internal and external coding deadlines
 - Undertake correction, submission and reconciliation of statutory reporting datasets

NON-CLINICAL



Bachelor of Public Health



- HEALTH PROMOTION OFFICER
- PUBLIC HEALTH OFFICER
- PREVENTION AND POPULATION OFFICER

Role at Bendigo Health

- Apply principals of health equity, self-determination and cultural safety in day to day work
- Assist health and community groups to improve the health of individuals and the community
- Help stop the transmission of COVID-19 and other communicable diseases in the community
- Provide health monitoring, welfare support and public health education to people at risk

Certificate III in Cookery



COOK

Role at Bendigo Health

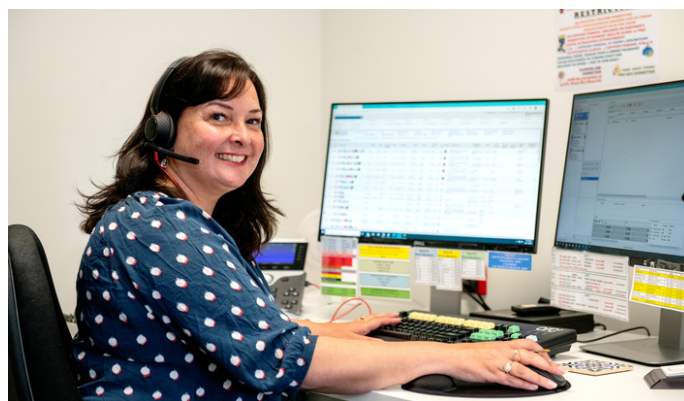
- Work as part of the Residential Services Team
- Plan menus
- Cook meals for residents



Bachelor of Accounting



- BUSINESS MANAGER
- ACCOUNTANT
- BUSINESS COST ANALYST



Trades



- GARDENER
- CARPENTER
- PAINTER
- PLUMBER

